

Position: President (Since March 2021)

Seasons on Executive: 7

Season: 2022

Name: Amanda Samaddar



2022 President Annual Report

OBSERVATIONS:

1. It appears that our league has rebounded well following Covid 19, we had almost back to normal numbers and made a new master's division. We didn't have to battle forest fire smoke this year, which was a bonus, we did however have to battle period of intense heat. The league needs to continue to work towards a solution that is acceptable to all league members, as well as feasible for the scheduler to handle cancellations in a timely manner.
2. The referee and AR fill rate this year was at an all-time low, lowest numbers we have seen since the KWSL conception.
3. Running the league into September proved to have it challenges such as reduce sunlight, the league will have to continue to find the right balance on scheduled games.

RECOMMENDATIONS:

1. That the executive look for ways to streamline some of the workload, these are volunteer positions and maybe some of the duties can be shared between positions.
2. Try to find new and creative ways to help our Referee in Chief attract and retain refs and AR's
3. For the league to try and continue to grow all divisions but specifically the masters' divisions
4. Implement playoffs again.

GOALS:

1. Assess the heat factor at a temperature of 40 degrees
2. For the executive to work together collectively and continue to implement new ideas to help grow the league and really strive to get the youth league involved

Sincerely

Amanda Samaddar

League President



Position: Vice-President (Since December 2021)

Seasons Served on Executive: MANY

Season: 2022

Name: Rich Woodhouse



2022 VICE-PRESIDENT ANNUAL REPORT

OBSERVATIONS:

It was refreshing to get back to a full schedule of games in 2022 across 5 divisions. With a very cold start to Spring along with a reduced season in 2021 and no season in 2020 we saw significant injuries to many players. Many rosters were depleted early with some teams struggling to field 11 on a weekly basis. Missing a season and a half of outdoor took its toll on some for 2022. It was great to see teams who were able to call up from lower divisions do so and keep their teams afloat and competitive in their respective division. That is great support between teams and divisions and will keep our league stronger overall.

We had a reduced number of Refs and Asst Refs for 2022, but very thankful for those individuals who were available allowing us to play each week.

We had another summer of unrelenting heat which seems to be what we are in store with going forward. My feeling is we need to take advantage of the fields with lights, UBCO and Beasley from July through mid-August to get in games in cooler temperatures. City Park is bylaw enforced on parking now. During the heat wave it is a popular choice for locals and tourists. Parking is next to impossible. Some players were forced to park near Tonics Pub and walk to the games some evenings. My suggestion is eliminating City Park as a field choice from July to mid-August.

This was a challenging season for the Executive in regard to managing team conflicts in some divisions. I feel each one of us in whatever role we have need to be cognizant that we are blessed to play the game we love in an amazing city on some great fields during great summer nights. Understand at the end of the night it was a game, that is all it was. Pull together for 2023 as a league and let's work on the foundation first. Support each other.

RECOMMENDATIONS & GOALS:

- Create a divisional structure template to ensure the KWSL stays strong in all divisions
- revisit the idea of playoffs
- work to increase the number of officials
- continue to work on bringing in graduating youth players

Thank you for a great 2022 season.

Rich Woodhouse

League Vice-President



Position: Secretary (Since March 2021)

Seasons Served on Executive: 1.5

Season: 2022

Name: Michelle Sorge



2022 SECRETARY ANNUAL REPORT

OBSERVATIONS:

My duties include attending all meetings, taking minutes, and distributing them to the executive. I responded to many inquiries sent through the website and was excited to see lots of new players interested in the league! One of my hopes for this year was to adjust divisions based on their standings from last year, and we did just that this year, which created better competition throughout all divisions. Last year one of my recommendations was to re-start our over 30 Masters division and I'm happy to report we had a fantastic season for Masters with 4 teams registered. I hope the division will continue to grow and thrive next year!

RECOMMENDATIONS:

Create a new team each season with support from the league using players on the bulletin board that didn't find a team. This would allow our league to continue to grow and ensure all interested players have a place in our league.

GOALS:

Continue to support league business and find creative ways to get new teams interested in the league!

Sincerely

Michelle Sorge

League Secretary



Position: Scheduler (Since November 2021)

Seasons Served on Executive: 2

Season: 2022

Name: Niki Siddall



2022 SCHEDULER ANNUAL REPORT

OBSERVATIONS:

2022 was my first season as your scheduler; while we did not experience the same challenges as the previous two seasons, there was a high degree of learning as I familiarized myself with the role which should improve efficiency for next year.

Based on player feedback, the season was extended until the end of September. Ultimately it proved impossible to play games into the Fall due to the lack of daylight. Referees were instructed to shave minutes off games for safety reasons and the final week was cancelled. KWSL did run a fairly full season regardless as we experienced a summer of outstanding air quality! Finally, irregular field maintenance and the lack of officials continued to be issues in 2023.

GOALS MET IN 2021:

1. Few late games – almost all games had a 6:00pm or 6:30pm kickoff. No games were scheduled at Nonis field (UBCO) which also saved KWSL some money.
2. Implementation of a standard 4pm decision regarding Air Quality.
3. Inclusion of a Masters league on Monday evenings.

STATISTICS from 2021:

1. In 2022 there were 30 teams registered in 5 divisions. The 23 week schedule resulted 351 games played; 4 of which were rescheduled. One week of games were cancelled – with the exception of Masters – due to extreme temperature; one rescheduled game was scheduled too late in the season and was ultimately cancelled.
2. There were numerous complaints regarding the poor lining of the fields, as well as other safety hazards. All concerns were communicated to the City of Kelowna; the City was hampered by staffing issues and were unable to provide prompt field maintenance.

Comments: As a reminder, please send photo evidence of any safety issues when notifying KWSL of a particular field – the Parks division does not have the manpower to look for holes and other hazards, and requests that explicit details and/or locations are provided. Additionally, the youth leagues are given priority for field bookings, and KWSL follows many youth practices. When the kick-off time needs to be earlier in the early Spring and late Summer, there is no way to get onto the field earlier or provide time for net set-up – please be flexible with the opposing team and the earlier user groups to get the field set up as efficiently as possible.

RECOMMENDATIONS & GOALS:

1. Continue to work with the municipalities for field maintenance to ensure player safety
2. Encourage youth players to transition from COYSA to KWSL to promote growth of the league
3. Work to create consistency in skill level in each division, following KWSL bylaws
4. Schedule should end early September – fields booked later in September can be utilized for make-up games
5. Post a schedule of available fields (reserved for KWSL) that teams can book for a practice on their BYE week or other night not scheduled to play
6. Minimal use of City Park in July/August to avoid the busyness of downtown, lack of parking, and parking charges

Thank you to the KWSL Teams, Referee Scheduler and Executive for another great season.

Niki Siddall

League Scheduler



Position: Media/Public Relations Director (Since December 2021)

Seasons Served on Executive: 1

Season: 2022

Name: Val Kurtenacker



2022 MEDIA/PUBLIC RELATIONS DIRECTOR ANNUAL REPORT

ROLE:

Attend Executive meetings, give input on League business, redirect and answer emails, collect media reports from all teams to keep track of stats and record them on our website.

OBSERVATIONS:

There were some issues sending in media reports with our website. With that in mind I gave out lots of warnings and only 1 twenty-five dollar fine. I also encourage team reps to email me at media@kws1.com with game information if the website is not accepting your entry. If there was a complaint about a team, the fields used or referees, I passed the emails onto the respective people in charge.

COMMENTS / GOALS FOR 2022 SEASON:

1. Continue to improve our website for reliability and effectiveness
2. Find a League Sponsor for 2023

Respectfully,

Val Kurtenacker

League Media/Public Relations Director



Executive Position: Registrar

Season: 2022

Years served in position: 7 years

Name: Meghan McCourt

Registration Overview

- Players: 681 on 30 teams in 5 divisions (up 41.2% from 2021)
- Coaches: 8 coaches on 6 teams
- Transfers: 2
- Deregistered: 15
- Free Agents registered: 5

Observations

Looking at the registration process as a whole, it went relatively smoothly with the team packages being distributed in record time for the 2022 season. Registration rebounded again from the previous season, and it was great to see teams and players confident in the chance to return to a full/regular playing season. We did maintain many of the prior registration protocols such as only offering online registration and the one drop-off/pick-up location.

The majority of the teams/players followed the registration instructions, but I still received numerous incomplete forms (missing photos, missing parental forms) and forms with incorrect/inconsistent data (different birthdates than the previous year, wrong team chosen). Despite clear instructions on the registration forms, I still had numerous players registering for multiple teams and players registering multiple times for the same team, and some players that did both. Again, a lot of time was wasted following up on missing information, rectifying these inconsistencies and duplicates, and tracking down player cards not returned at the end of the 2021 season.

Since the 2021 season launched amid such uncertainty, the executive decided to invoice teams at the end of the registration period rather than collecting fees for extra player registrations at the time of submission. I feel this was a successful experiment and believe it should be our standard moving forward. We did have teams making payments prior to the invoices being sent out which led to confusion regarding the actual amount owing and extra work at an already hectic time to match up registration numbers with the treasurer's accounting. I propose we create an email address dedicated strictly for payments so that the payments can be more efficiently tracked for registration purposes.

We had a few obstacles to overcome in launching the Free Agent rosters this season, but I feel we did not do this endeavor justice due to changing rules and registration deadlines part-way through the season. Free Agents are required to register by the same registration deadline as regular players (May 31) but are allowed an extended transfer period (until July 15, instead of June 30) to allow them the opportunity to try playing on different teams. Due to a misinterpretation of our Bylaws, I was directed to re-open the Free Agent registration until July 15. This not only created confusion for players that had previously been told they had missed the season but also created a loop-hole where returning players that missed the player registration deadline for their team could register as a free agent and then transfer to their regular team thus circumventing the deadline. Deadlines need to be set prior to the season start and adhered to throughout the entire season and altered, if needed, for the subsequent season.

We had many teams and players requesting exceptions be made for them this season and it is my opinion that the Executive Board showed an alarming disregard for the Constitution and Bylaws when granting permission to some of these requests, particularly in instances where they were in direct opposition to what was clearly stated in our Bylaws. I fully and wholeheartedly support the efforts of the KWSL Executive in their continued efforts to grow the league and do everything we can to support players in their desire to join the league, but we cannot accomplish this by engaging in these types of allowances if they are in violation of

our Constitution and Bylaws. The Constitution and Bylaws have been designed and developed by members of the KWSL to maintain parity across the League, regardless of the chosen team or division, and by submitting a registration with the KWSL, both teams and players agree to abide by such rules. I firmly believe that these rules are in place for a reason and teams/players should not be rewarded for asking to (for lack of a better term) break the rules in order to benefit their team. It is also my opinion that the KWSL Executive should lead by example and that it is our responsibility to put the interests of the League first, before the interests of our team(s) and/or division. As difficult as it may be, the KWSL Executive needs to take the emotions out of the decision-making process and do what's best for the entire league for the long-term versus what is best for a team/player/division in the short-term.

Suggestions for 2023:

- Create a dedicated email address for payment tracking by the registrar
- Continue to invoice teams for the extra player registrations at the end of the registration period to speed up turn-around
- Continue to promote the Free Agent registration and maintain the registration requirements through a full season to more easily determine what worked and what didn't
- Continue with the one location for pick-up and drop-off. It saves a lot of time (which can be better spent processing forms, especially at crunch time) not having to detour to the other locations.

Respectfully submitted,

Meghan McCourt

League Registrar

Position: Treasurer (Since January 2022)

Seasons Served on Executive: 1

Season: 2022

Name: Jan Nicholls



2022 TREASURER ANNUAL REPORT

Okanagan Center for Sport (CORE) Project

The CORE Project was put on hold due in part to the financial uncertainties that arose due to the COVID 19 pandemic. No further discussion of restarting the CORE project occurred this 2022 season.

Observations:

The league voted to operate on a deficit this year with fees of \$3500/team. The fees were calculated based off 30 teams. Team managers were responsible for submitting team payments in two installments; this accommodation was made due to the possible unpredictability of the season due to both Provincial Health Orders and BC Soccer Restrictions in response to COVID 19. Blanket refunds were not given for missed games like past years as games cancelled due to heat only. Games scheduled in September were cancelled after the first week due to poor lighting on fields.

Comments:

League fees have continued to increase to meet a variety of upcoming opportunities and obligations. With the CORE project still on hold, having a contingency fund available to capitalize on bettering our community facilities remains true to KWSL's values. Additionally, we again saw this year with decreased referee availability, continuing to support development opportunities for referees and offer competitive wages, must be accounted for.

Respectfully,

Jan Nicholls

Kelowna Women's Soccer League Treasurer

