

Position: President (Since March 2021)

Seasons on Executive: 6

Season: 2021

Name: Amanda Samaddar



2021 PRESIDENT ANNUAL REPORT

OBSERVATIONS:

1. The league was greatly impacted by COVID 19 restrictions, and inclement weather, specifically forest fires and the air quality associated with the forest fires as well as a period of intense heat that hasn't been seen in Kelowna. It would appear this trend is the new normal and we must anticipate it every year. The league needs to continue to work towards a solution that is acceptable to the league members, as well as feasible for the scheduler in order to handle cancellations in a timely manner.
2. Our Referee in Chief Al Ryder is still doing a great job with the fill rates despite a massive decline in ref's.
3. Scheduled league games into September to make up for air quality/heat related cancellations proved to work

RECOMMENDATIONS:

1. That the executive to look for ways to streamline some of the workload, these are volunteer positions and maybe some of the duties can be shared between positions.
2. Continue scheduling games into September to allow for more games played by league members.

GOALS:

1. Assess the air quality timing for cancelled games (currently 3:00 pm day of game)
2. For the executive to work together collectively and continue to implement new ideas to help grow the league and really strive to get the youth leagues involved

Sincerely

Amanda Samaddar
League President



Position: Vice-President (Since November 2018)

Seasons Served on Executive: 3

Season: 2021

Name: Emmy Radonske



2021 VICE-PRESIDENT ANNUAL REPORT

OBSERVATIONS:

This season was full of challenges, learning and constant change, but our entire league worked extremely hard together to make sure we could play the sport we all love. It was great to see such understanding and support in our soccer community while we battled the uncertainty of our season. On top of restrictions, we had some harsh smoke in the summer which postponed or cancelled some games. Teams showed up to their games ready to play and make the best of our season. Some teams opted out of the season; however, many players were able to relocate to new teams.

Now more than ever our soccer community in the Okanagan needs referees. The past two years have been difficult to get some new faces in to ref, but in the upcoming year we are hopeful to see an increase in the ref pool. This is a great opportunity for all ages to either get started with soccer in general, or to continue their knowledge in to a referee/linesmen position.

The women's league is always hoping to continue to grow and bring in more players of all skill levels. Due to the pandemic, we did lose some teams and players, and we are hopeful for next season to see players return, and for our graduating youth to join our league as well. We are still working to build a stronger relationship with the Okanagan youth programs to help bridge players in to our league.

The executive worked hard this year to stay on top of the constant uncertainty of health regulations. Thank you to all the members of the KWSL for unifying this season and supporting each other!

RECOMMENDATIONS & GOALS:

- To see players return to the league
- To see an increase in referees
- To build a strong connection with youth leagues
- To continue to be a strong community that players feel welcome and supported in!

Thank you all for a great season!

Emmy Radonske

League Vice-President



Position: Treasurer (Since November 2019)

Seasons Served on Executive: 2

Season: 2021

Name: Michelle Blackburne



2021 TREASURER ANNUAL REPORT

2021 Treasurer Report

Financial statements for fiscal year-end October 31, 2021, are emailed to all Team Managers prior to the Annual General Meeting (AGM). Team Managers are responsible for distributing said financial statements to all team players and representatives.

Okanagan Center for Sport (CORE) Project

The CORE project was put on hold due in part to the financial uncertainties that arose due to the onset of the Covid 19 pandemic in 2020. No further discussion of restarting the CORE project occurred this 2021 season.

Observations:

The league voted to operate on a deficit this year with fees of \$2200/team. These fees were calculated based off a 22 team, 12-week season. Team managers were responsible for submitting team payments in two installments; this accommodation was made due to the nature of the unpredictability of season start due to both Provincial Health Order and BC Soccer restrictions in response to Covid 19. Contrary to last season, blanket refunds were not given for missed games as games cancelled due to heat, air quality and Covid 19 restrictions were rescheduled into late September. BC Soccer provided valuable direction as to responses to ever-changing Provincial Health Order restrictions, and refunded KWSL \$8700.

Comments:

League fees continue to increase to meet a variety of upcoming opportunities and obligations. Although the CORE project was put on hold, having a contingency fund available to capitalize on bettering our community facilities remains true to KWSL's values. Additionally, as we saw this year with decreased referee availability, continuing to support development opportunities for referees and offer competitive wages, must be accounted for.

Respectfully,

Michelle Blackburne

Kelowna Women's Soccer League Treasurer



Position: Secretary (Since March 2021)

Seasons Served on Executive: 1

Season: 2021

Name: Michelle Sorge



2021 SECRETARY ANNUAL REPORT

OBSERVATIONS:

My duties include attending all meetings, taking minutes of them and distributing them to the executive. I responded to inquiries sent through the website and was excited to see lots of new players interested in the league! I felt very welcomed in my first season on the executive board.

RECOMMENDATIONS:

- The league should consider re-starting the over 30 division on Monday nights if there is interest from our players to support 4+ teams.
- Based on feedback from players and team managers, the league should consider moving teams between divisions based on season performance.

GOALS:

Continue to support league business and find creative ways to get new teams interested in the league!

Sincerely

Michelle Sorge
League Secretary



Position: Registrar (Since May 2016)

Seasons Served on Executive: 6

Season: 2021

Name: Meghan McCourt



2021 REGISTRAR ANNUAL REPORT

REGISTRATION OVERVIEW:

- Players: 478 on 22 teams in 4 divisions (down 36.7% from 2019)
- Coaches: 12 coaches on 9 teams
- Transfers: 3
- Deregistered: 4

OBSERVATIONS:

Due to the restrictions and social distancing protocols of COVID-19, we made quite a few changes to the registration process this year. The KWSL only offered online registration for both team and player submissions as well as only offering one location (private residence) for pick-up and drop-off of team packages, player cards, game sheets, etc.

With such a short turn-around time to launch the season, it was a hectic registration period and the inevitable back-log occurred.

The majority of the teams/players followed the registration instructions but numerous incomplete forms (missing photos, missing parental forms) and forms with incorrect/inconsistent data (different birthdates than the previous year, wrong team chosen) were still being submitted. I also saw an increase in players registering for multiple teams and players registering multiple times for the same team, and some players that did both. A lot of time was again wasted following up on missing information, rectifying these inconsistencies and duplicates, and tracking down player cards not returned at the end of the 2019 season.

Since the 2021 season launched amid such uncertainty, the executive decided to invoice teams at the end of the registration period rather than collecting fees for extra player registrations at the time of submission. I feel this was a successful experiment and believe it should be our standard moving forward. We did have teams making payments prior to the invoices being sent out which led to confusion regarding the actual amount owing and extra work at an already hectic time to match up registration numbers with the treasurer's accounting.

There were many factors leading to the decline in registration numbers this season – the COVID-19 pandemic and the evolving return-to-play protocols, the shortened season, and the decision not to register Free Agent players this season. Hopefully we will have more lead time and a more concrete outline in place heading into the 2022 season so our teams can register in confidence and play a full season. I think we still need to continue to focus on recruitment and expanding our voice to the community and to the youth leagues. I am optimistic that the re-introduction of the Free Agent rosters will draw new players to the try outdoor soccer without having to commit full-time to a team.

SUGGESTIONS FOR 2022:

1. Continue to invoice teams for the extra player registrations at the end of the registration period to speed up turn-around
2. Re-introduce the Free Agent rosters (as protocols allow) as a way to promote the KWSL and to help draw new and youth players to the league
3. Continue with the one location for pick-up and drop-off. It saves a lot of time (which can be better spent processing forms, especially at crunch time) not having to detour to the other locations.

Meghan McCourt

League Registrar



Position: Scheduler (Since November 2019)

Seasons Served on Executive: 2

Season: 2021

Name: Jennifer Van Every



2021 SCHEDULER ANNUAL REPORT

OBSERVATIONS:

This was my second season in the Scheduler position. As the 2020 season did not happen, I found it to be a bit of a steep learning curve. With a few hiccups I think we made it through to get in as many games as possible.

A few challenges were faced during 2021: COVID affecting our start date, Interior health updates cancelling then reopening the season, the number of available officials, field conditions due to staffing and lack of maintenance resources to maintain field conditions and cancellations and rescheduling due to Air Quality.

GOALS MET IN 2021:

1. Regrouping of the Divisions for scheduling efficiencies and to maximize competitive levels & number of games.
2. The 2021 Schedule reflected the number of home games and the number of games per location were averaged with each team's allocation as close as possible to that average.
3. With the addition of Glenmore fields, we were able to add this field at times to the schedule.

STATISTICS from 2021:

1. In 2021 there were 22 teams, 132 total scheduled games and 30 rescheduled games. Unfortunately, due to field and team availability, 18 games were not played
2. With 2021 being a last min start, game change requests were met with the best of our ability.
3. Any comments provided to scheduler around field conditions, bathroom access, ref'ing, etc., were communicated to help provide the best playing experience as possible.

Comments: Teams / players are encouraged to utilize more fully the mobile friendly, kwsl.ca website in finding information and to know and Play by the Bylaws and Constitution. Not knowing or understanding the rules does not equate to exemption from them. Inform Team Managers to utilize the Media Reports & Game Sheets to communicate field issues for follow up and to hold other teams accountable when not following bylaws (ie. Delay of game).

RECOMMENDATIONS & GOALS:

1. Increased accountability on officials for timeliness of Game Sheet submissions and for adherence to KWSL Bylaws.
2. Implement clarifications in the KWSL Bylaws to reduce ambiguity in the interpretation.
3. Continue to work with the municipalities to ensure safety for our players is a priority with field conditions.
4. Ensure skill levels of teams are equal to Divisional placement.
5. Encourage youth players to transition from COYSA to KWSL to promote growth of the League.
6. Work with the Executive team in creating efficiencies for Scheduling and Registration.
7. More Kelowna fields to have fewer late games (requested using sports field request form).
8. Discussion of possible amendment of air quality decision until 4pm on game day.
9. Discussion of 7 aside masters for 2022 season
10. Discussion around allowing a Westside team to have their games primarily held on West Kelowna fields

Thank you to the KWSL Teams, Referee Scheduler and Executive for another great season.

Jennifer Van Every

League Scheduler



Position: Media/Public Relations Director (Since March 2021)

Seasons Served on Executive: 1

Season: 2021

Name: Niki Siddall



2021 MEDIA/PUBLIC RELATIONS DIRECTOR ANNUAL REPORT

OBSERVATIONS:

After a later start to the 2021 season, only 3 warning emails were sent, and a single \$25 fine was issued. A grace period was given for the first two weeks of the season, where an email reminder was sent to get team reps back in the habit of game reporting - formal warnings were issued after this time. On the positive side, this is the second season in a row to show a decrease in both warnings and fines; however, this may be the result of decreased participation due to the pandemic.

Most teams are using the website for media reporting which provides concise information. Some of the fields are not required, but I would like to encourage all teams to fill out the form completely. A list of the top goal scorers was kept all season, and at times it was very hard to decipher the carbon-copy game sheets. For the 2021 season, scoring leaders for each division are:

- Div 1 – Alana Bekkering (Peacock Sheridan Group)
- Div 2 – Kelli Becraft (WCC Trash Pandas)
- Div 3 – Lana Wasylkiw (Natureworks Wave)
- Div 4 – Kaylee Mills (Shane's Shooters)

As a reminder, the media reports are to be sent in by noon on the day following the game. Failure to do so will result in \$25 fine and unpaid fines result in the forfeit of future games. I recommend that all teams use the website for media reporting, to ensure that accurate information is received by the correct people.

For the 2021, KWSL did not have a title sponsor. There were discussions with the Canadian Brewhouse to provide a discount card for food and beverages but due to changes in personnel at their end, the cards were not issued in time for this season. Hopefully this sponsorship can be reestablished for the 2022 season.

COMMENTS / GOALS FOR 2022 SEASON:

1. To have **ALL** teams using the online media submission for game report. Continued work on the website will eliminate glitches – this is the easiest way to ensure game reporting is done correctly
2. To secure a title sponsor for next year, and possibly future years
3. To promote KWSL to the youth league so that graduating players can transition to the women's game

Respectfully,

Niki Siddall

League Media/Public Relations Director



Position: Administrator (Since March 2019)

Seasons Served on Executive: 3

Season: 2021

Name: Karin Kathler



2021 ADMINISTRATOR ANNUAL REPORT

For the year ending October 31st, 2021

As League Administrator my duties are to ensure League Business, Executive duties & Financials are completed to industry standards for that of Not-For-Profit Leagues. Assist with the day-to-day operations, help the Executive carry out their duties when unable, and to ensure the organization, storage, and maintenance of all League documentation.

The year-end statements show the Society's overall financial status remains in a positive position, regardless of having suffered a significant deficit in this last season. The League year-end statements currently reflect a deficit of \$2,275 for the 2021 Fiscal Year. Which is better than anticipated!

Our League was impacted significantly by COVID-19; from a late start, fewer teams, and the cancellation of the 2020 Season.

Interest in soccer from women moving to the Okanagan & looking for teams were quite high. However, due to Provincial restrictions, we were unable to accommodate most and left many without a team to play on.

Moving to online reporting worked well, and I feel that after a small learning curves, every team was able to complete their reports on time and no fines were issued! WIN for everyone!

RECOMMENDATIONS & GOALS:

1. Ensure we make room for new players.
2. More effort to advertise the League, bring in new players / teams including the transition of youth (COYSA) into our League.
3. To continue to work cohesively with the Treasurer and Referee in Chief to maintain good relationships between the Referees and ensure accurate record keeping and timely payment of subcontractor fees.
4. Continue to work closely with the Treasurer to monitor monthly expenses and make every effort to keep operating costs down, in turn, keeping League Fees as affordable as possible.
5. Continue to assist with the day-to-day operations of the League and the Executive.

The dedicated members of Executive Board who put extraordinary amount of effort, time, and heart into running this League face many challenges and criticisms. I commend their ability to put the interest of the League before their own or their Team's interests. While the Executive themselves do not always agree, everyone has a voice, and that complexity, as well as our similarities and differences are what ensures that decisions made by the Executive are not made lightly, and without careful consideration to past experiences / instances, present situations and the impact of these decisions in future.

The KWSL continues to be successful because of the tireless and selfless efforts of these Executive members. I am privileged to work with such an extraordinary group of volunteers whose sole unified purpose is to ensure the continued development and success of the Kelowna Women's Soccer League.

Karin Kathler

Kelowna Women's Soccer League Administrator

